

**RPLAC meeting  
Spring Library Directors Meeting  
Athens Regional Library Headquarters – May 18, 2016  
Athens, GA**

**RPLAC members present:** Leard Daughety, Alan Harkness, Beth McIntyre, Gary McNeely, Geri Mullis, Helen Poyer, Richard Sanders, Roni Tewksbury.

Attendees:

(SEE CHART)

Meeting called to order at approximate approved starting time.

**Motion from Beth McIntyre to approve the minutes of the December RPLAC meeting.**

Corrections suggested/noted.

Motion seconded by Roni Tewksbury.

Unanimous vote to approve minutes.

**Introduction from RPLAC Chair Alan Harkness.**

**GPLS update from State Librarian Julie Walker.**

Governor Deal signed the budget with no changes.

GPLS has a meeting with the Board of Regents budget committee. Julie will be attending the meeting to make sure that questions about GPLS get answered, and to provide background on the GPLS budget request. She thinks the pay increases will stay.

**Trustee manual update from Assistant State Librarian Wendy Cornelisen.**

The 92-page document is nearing completion – near the final draft stage. The goal is to have it printed in this fiscal year, with binders prepared next fiscal year. PDFs will be available, for the document and the appendices.

Comment from Susan Whittle: It would be nice to have a continually-updated legal document with legal precedents and references.

(Discussion) Maybe keep the manual as an online database, updated as laws change?

Question from Jennifer Durham: Will a change log be included?

**LSTA advisory update.**

Motion from Beth McIntyre to table this issue.

Motion seconded by Geri Mullis.

Comment from Jessica Everingham that Peggy Chambliss will be helping with LSTA.

Unanimous vote to approve tabling the issue.

**Discussion of the evaluation requirement for the state aid grant.**

Alan Harkness wanted an in-person vote.

Comment from Julie Walker – recap of the reason for the evaluation requirement, that the (approximately) 3% pay increase is based on merit. The evaluation method/criteria will be a local decision, but must be a yes/no question. No evaluation = No 3% increase.

(Discussion/various questions.)

Alan Harkness explained the RPLAC mandate for the benefit of new directors and PINNACLE folks.

Vote on the state aid grant issue (requiring evaluations).

Motion from Geri Mullis for RPLAC to approve/endorse the state aid grant evaluation requirement.

Motion seconded by Gary McNeely.

Approved unanimously.

PINNACLE people stood up to be recognized, per Beth McIntyre's edict.

RPLAC elections to be held at the Directors meeting.

### **New business.**

#### **Draft of the new Strategic Plan.**

Wendy Cornelisen: It was difficult to find tasks that were new and different, since the old plan was so comprehensive. Four strategic imperatives emerged from the community conversations. The different part is the implementation plan.

Community conversations came from Harwood Institute trainings – five regional meetings, with directors. Interesting how positive everyone is, wanting to create a different state-wide culture.

Motion from Roni Tewksbury to accept the strategic plan.

Motion seconded by Beth McIntyre.

Question from Susan Whittle: Should all directors vote?

Question from Kathy Griffis was answered – it's a GPLS plan.

Approved unanimously by RPLAC, but will also be presented at a directors meeting or online for vote by all directors.

#### **GPLS Awards process – Wendy Cornelisen.**

Categories: Librarian, Library, Library Champion

Asked for feedback on the process.

Julie Walker asked if more categories would be useful?

Funder/Legislator, Working Librarian, Lifetime Achievement?

Geri Mullis endorsed the Funder concept.

Alan Harkness suggested including input from past winners.

Comment from Dr. Diana Very.

Motion from Beth McIntyre to adjourn.

Motion seconded by Geri Mullis.

Approved Unanimously.

#### **Respectfully submitted – Richard Sanders**

RPLAC Secretary